

Broadland High Ormiston Academy Uniform Policy

Aims:

- To unify our students in a smart collective dress code.
- To create a shared identity based around pride in attending Broadland High.
- To ensure our students are 'ready to learn' and not distracted by clothing.
- To avoid inappropriate clothing on the academy site.
- To avoid discrimination based on clothing or fashion.
- To reduce pressure on parents to buy the latest fashions.
- To prepare students for the uniformed world of work.

Academy Uniform Overview

We believe that it is important for all our students to maintain a smart appearance in our academy. We therefore expect all students to adhere to the following dress code.

Uniform Item	Expectation	Additional Information
Blazer	KS3 - Green blazer with academy badge KS4 - Black blazer with academy badge	<ul style="list-style-type: none"> • Only academy issued badges to be worn on blazers e.g. Prefect badge • Blazers are to be worn at all times in academy and should only be removed with the permission of the teacher • Blazers can be removed whilst playing on the hardcourts/field during breaktime and lunchtime, which should be re-worn before leaving that area
Jumper (Optional)	KS3 - Green V neck with academy badge KS4 - Black V neck with academy badge	<ul style="list-style-type: none"> • Should be worn under the blazer • Should not be worn instead of the blazer
White Shirt	With collar and top button	<ul style="list-style-type: none"> • Top button fastened at all times • Short sleeved shirts can be worn in the summer • Long enough to be tucked in properly • Plain (no frills or logos)
Tie	Year group striped tie	<ul style="list-style-type: none"> • Length of x12 stripes visible
Shoes	Plain black sensible shoes	<ul style="list-style-type: none"> • Shoes must be polished • No coloured logos or edging • No trainers, Converse, pumps or canvas shoes • No boots (in extreme weather students can wear walking/ wellington boots to and from academy) • If boots are worn (see above) academy shoes should be changed into upon arrival at academy (lockers available) • No heeled shoes
Coat (Optional)	Suitable and appropriate coat	<ul style="list-style-type: none"> • Should not be worn under or in place of the blazer • No 'hoodies' or non-academy jumpers at any time • Not to be worn inside the building

Jewellery	Watch (Not a Smartwatch) One stud per ear lobe	<ul style="list-style-type: none"> No facial/body piercings No body artistry (includes Henna) No spacers or stretchers or clear retainers in unauthorised piercings No rings or bracelets (medical alert items are permitted)
Hair	Natural hair colour	<ul style="list-style-type: none"> No patterns, extreme styles/colours Hair accessories such as hair clips, alic bands and 'scrunchies' must not be large or brightly coloured
Trousers	Black or charcoal grey trousers (The badged trousers are strongly advised)	<ul style="list-style-type: none"> Straight, bootleg or wide leg trousers only No 'skinny' trousers, chinos, cropped, canvas or jean materials No visible zips or rivets It is strongly advised that the 'badged' trouser is purchased. This can be purchased from Birds of Dereham
Belt (Optional)	Dark plain belt	<ul style="list-style-type: none"> No brightly coloured belts Small buckle with no logos
Socks	Dark socks	
Skirt	Black knee length pleated or straight skirt (The badged skirt is strongly advised)	<ul style="list-style-type: none"> Skirts must be no more than one hands width above the knee Skirts must not be skinny, tight Lycra or made of stretchy material It is strongly advised that the 'badged' skirt is purchased. This can be purchased from Birds of Dereham
Tights	Plain black or flesh coloured	
Makeup and Nails	No visible makeup	<ul style="list-style-type: none"> Clear nail varnish only Nails should be of a sensible length No false nails

Physical Education

Black polo shirt with academy logo	In addition optional items: <ul style="list-style-type: none"> Black tracksuit bottoms (optional for when the weather is cold) Gum shields are recommended for Years 9, 10/11 Black sweatshirt with logo for cold weather BHOA green reversible rugby shirt
Black shorts or black sports tights	
Sports socks for indoors Black football socks for outdoors	
Trainers	
Football boots (needed from Year 8)	
Shin pads for year 8,10/11	
KS4 - Swimming suit, towel and swimming hat	

- All articles of clothing and personal belongings must be clearly named
 - Ties can be purchased from the Broadland High academy office

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Further information and guidance:

Shoes:

- Shoes must be polished
- No coloured logos or edging
- No trainers, Converse, pumps or canvas shoes
- No boots (in extreme weather students can wear walking/ wellington boots to and from academy)
- If boots are worn (see above) academy shoes should be changed into upon arrival at academy (lockers available)
- No high heeled shoes



Skirts:

- Skirts must be no more than one hand's width above the knee
- Skirts must not be skinny, tight lycra or made of stretchy material
- It is strongly advised that the 'badged' skirt is purchased. This can be purchased from Birds of Dereham



Trousers:

- Straight, bootleg or wide leg trousers only
- No 'skinny' trousers, cropped trousers, chinos, canvas or jean materials
- No visible zips or rivets
- It is strongly advised that the 'badged' trouser is purchased. This can be purchased from Birds of Dereham



Equipment

In addition to their academy uniform, we expect all students to be well prepared for learning and arrive to all their lessons with a set of basic classroom equipment that should consist of:

- Pens (black)
- Pencil
- Ruler
- Eraser
- Planner
- Scientific Calculator
- Knowledge Organiser
- Reading book
- Sensible bag

Please **do not pack scissors in pencil cases** as they can be considered a dangerous item. Scissors will be provided in lessons when required.

Rewards for following the uniform policy

Being smart and following the uniform policy is one of the key criteria for gaining access to the reward trips. Staff should also praise smartness and take opportunities to make positive comments on a smart appearance.

Consequences for incorrect uniform

Broadland High will always work with parents to ensure that the uniform meets the required standard. When parents struggle to acquire the correct uniform due to financial constraints, the academy will support the parent to purchase all or some of the uniform. This money will either be obtained via the pupil premium or via the academy fund. There are extreme circumstances whereby health may require the uniform to be differentiated for an individual student for a period of time or permanently. The academy may ask for a doctor's note in this circumstance. The academy will also consider reasonable social and cultural differentiation.

If a student fails to follow the uniform rules, or a parent fails to purchase the correct uniform, consequences will be put in place for the student. These consequences are in line with the academy's Behaviour for Learning policy.

How the academy may respond...

- Use the 'no excuses' system and Behaviour for Learning policy for all appearance violations.
- Discuss the issue with the parent at the first opportunity to ascertain the reasons for the uniform discrepancy and any problems with acquiring uniform. Agree on a reasonable date for the problem to be resolved. Explain the consequences for the discrepancy.
- Request the student goes home to remedy their uniform (age, vulnerability and locality and availability of the carers will be taken into account). This will be recorded as an authorised absence, unless the student takes longer than is necessary or the student frequently breaches

the uniform rules.

- In extreme circumstances, when there is persistent defiance or when the student is not following other academy rules, the student may be placed straight in to inclusion. Where possible a suitable alternative will be provided by the SSC/intervention team so that the student can re-enter lessons.

The academy retains the power to exclude over any form of persistent defiance, including over uniform.

No Excuses

As an academy, we believe in the highest standards of uniform and collectively take pride in our uniform. We also believe that good personal organisation and time-keeping are crucial life skills and contribute to high quality learning and help with the smooth running of the academy. In order to maintain these high standards, we reward students via the termly rewards trips. Consequences are also in place for students who violate the uniform policy, are disorganised with their equipment and/ or are late to lessons/ academy.

No excuses debits will be issued for the following appearance violations:

- Shirts untucked
- Blazer not on (except for field, hard-courts or due to teacher discretion)
- Top buttons not done up (tie not done up if top button missing)
- Coats on inside
- Hoody/ non-academy jumper being worn on site (will also be confiscated and returned at the end of the day/ or for collection on 2nd occasion)
- Tie at the incorrect length (12 coloured stripes visible minimum)
- No tie being worn
- Any other uniform violation

No excuses debits will also be issued for:

- Lateness to lessons
- Failure to bring in the correct equipment (pen, pencil, ruler, rubber, planner, calculator, protractor, pair of compasses, PE kit, D&T food ingredients, academy books and sensible bag).

No Excuses Consequences

1 or 2	3	5	7	10
Form tutor pep talk and warning	Tutor Conversation & Parent Communication	HoY Conversation & Parent Communication	Stage 3 Detention	Stage 4 Detention Monitoring Report

Remember, although it's important you are aware of the consequences, it's more important that you **aim** to be smart and take **pride** in your appearance.